



Our Commitment to Child Protection

Community Action:

- is committed to child safety and children's best interests
- has zero tolerance for child abuse and will take all allegations of reportable conduct and safety concerns very seriously, ensuring such conduct is dealt with in accordance with Community Action policies and procedures
- will uphold the right of all children who come into contact with our organisation to feel safe and protected
- is committed to preventing child abuse and identifying risk early, and removing and reducing these risks
- will actively work to listen to and empower children who come into contact with our organisation
- has legal and moral obligations to contact authorities when there are concerns about a child's safety, which will be followed rigorously
- has robust human resources and recruitment practices for all staff and volunteers
- is committed to providing training and educating staff and volunteers on child abuse risks
- is committed to promoting cultural safety for Aboriginal and Torres Strait Islander children, cultural safety for children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability
- considers the needs of same sex attracted and intersex children and young people, and recognises gender diversity in providing a safe environment.

Community Action requires all staff to uphold these commitments and has specific policies, procedures and training in place to achieve these commitments.